

sexual harassment at workplace

Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Bill, 2013 received the assent of President of India on 22nd April 2013; wherein it is incumbent on all employers employing women to take steps in accordance with the law.

Today's workplace has become diverse in truest sense of the term, thereby throwing new challenges to workplace environment. This training workshop is set on this background & will provide an overview of this subject.

Contents

- Background
- Identification
 - Types of sexual harassment
 - What is sexual harassment
 - What is not sexual harassment
- Prevalent laws on sexual harassment
- Sexual harassment within the workplace can be prevented
 - How to ensure you are not a victim
 - How to ensure it is not happening in my company.
- Response
 - As a victim
 - As an employer
 - As a colleague
 - As a human being

Take Away

This training workshop will sensitise the participants to this unfortunate yet important phenomenon. It will demystify & help in taking maximum advantage of the new legislation.

Participants will have a fresh perspective & a better understanding of the required work environment & work conduct.

Schedule, venue & course fees

Dates: 14 Oct 2016 (Friday) Time: 0930 hrs to 1700 hrs

Location: Delhi NCR

Participation fees: ₹ 2500/ person*# + service tax

* (includes certificate, study folder, working lunch & refreshments)

discounts for bulk participation, 10% early bird discount till 7th Oct 2016

Register & Pay [here](#)



Objectives

- Identifying sexual harassment
- Responding to incidents
- Preventing incidents
- Improving work environment
- Obligations under the law

Who should attend?

Senior level, middle level & operating level functionaries from: Corporates, NGOs, Academic Institutions
Individuals aspiring to be in the know

What is the duration?

1 day

Interaction language

Hindi/ English

Methodology

Multimedia Presentation, Lecture, Facilitated Discussion, Group exercise, Case studies, Anecdotes, Role plays, Activities, Q & A

Course Facilitator

Ashima has a vast experience as an operations management consultant & is particularly effective as a learning facilitator/ mentor. She has conducted scores of training workshops.

Feedback from earlier training workshops:

This program has helped us to get on with the action & has already created positive vibes in our organization. I would recommend this programme for all organizations employing women.

Senior General Manager (HR), Aditya Birla Group

[more feedback](#)

To benefit from this training workshop as an organization or, an individual or, a group, please [contact us](#).

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